

Privacy Policy

Nov. 15, 2016

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The management team of Fritzall is committed to protecting the personal information of all employees and customers. This is evident in that all Fritzall employees who collect and use an individual's private information have been trained to handle that information properly and with respect.

Fritzall will take care that an individual's private information is collected properly and endeavor to keep the information safe from excessive access and breach.

Fritzall has appointed a person, or persons, who shall be responsible to ensure that proper implementation and verification of compliance of PIPEDA (Personal Information Protection and Electronic Documents Act) rules are performed and adhered to.

Fritzall will ensure that the Privacy Policy and associated documents are made available to the public, and that they are easy to understand.

Fritzall has developed a customer privacy complaint procedure and will investigate any complaints received.

To maintain a successful working environment with our customers and ensure their private information is safe is our privilege and responsibility.



Kerry Campbell
President
Fritzall



Health and Safety Policy

The management of Fritzall is vitally interested in the health and safety of every employee. Our philosophy is that the well-being of our company depends on the health and safety of our workforce.

To enable us to keep our quality and production at the highest levels, we must ensure that the health and safety of our workforce is maintained at all times.

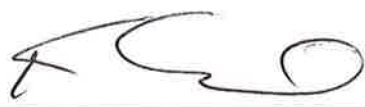
To achieve this goal, we shall endeavour to develop, implement, and evaluate our health and safety program to be as effective as possible.

Fritzall urges all staff to treat each other and our associates, and customers with respect and dignity and to work together without violence or harassment/sexual harassment in the workplace.

We will ensure the safest possible work environment by requiring that all employees receive ongoing training in health and safety, by maintaining communications between management and our staff, and by leading through actions rather than words.

To ensure a safe and healthy workplace is everyone's responsibility, from the president to the newly hired employee.

Your assistance and support is needed and expected, in order to protect the health and safety of our workforce, our clients, and our company.

Signed: 
Kerry Campbell
President

Date NOVEMBER 2016