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## Health and Safety Policy

The management of Fritzall is vitally interested in the health and safety of every employee. Our philosophy is that the well-being of our company depends on the health and safety of our workforce.

To enable us to keep our quality and production at the highest levels, we must ensure that the health and safety of our workforce is maintained at all times.

To achieve this goal, we shall endeavour to develop, implement, and evaluate our health and safety program to be as effective as possible.

Fritzall urges all staff to treat each other and our associates, and customers with respect and dignity and to work together without violence or harassment/sexual harassment in the workplace.

We will ensure the safest possible work environment by requiring that all employees receive ongoing training in health and safety, by maintaining communications between management and our staff, and by leading through actions rather than words.

To ensure a safe and healthy workplace is everyone's responsibility, from the president to the newly hired employee.

Your assistance and support is needed and expected, in order to protect the health and safety of our workforce, our clients, and our company.

Signed: \_\_\_\_\_

A handwritten signature in black ink, appearing to read 'Kerry Campbell'.

Kerry Campbell  
President

Date \_\_\_\_\_

NOVEMBER 2016